INVESTING IN OUR FUTURE

2016 Sustainability Report

COMMSCOPE®

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About This Report

Published annually by **CommScope** (NASDAQ: COMM), this sustainability report details our efforts to protect the environment, promote the health and safety of our workforce and support the communities where we operate.

This 2016 report was developed according to the guidelines established by the Global Reporting Initiative (GRI). Our leadership solicited input from stakeholders, executives, employees and customers to identify and include the most relevant and material topics and key performance indicators (KPIs). Unless otherwise noted, all information and data in this report pertains to activities that transpired between January 1, 2016 and December 31, 2016.

This report covers CommScope's consolidated business, including all wholly owned and controlled subsidiaries. The economic, ethics and integrity, and labor KPIs pertain to our entire company.

The Environment, Health and Safety KPIs pertain to our manufacturing, administration and R&D facilities, and distribution centers. These facilities are located in Australia, Czech Republic, England, Germany, India, Ireland, Mexico, China, Scotland and the United States.

Share your thoughts or questions on sustainability with us at **sustainability@commscope.com**.

INVESTING IN OUR FUTURE

We are proud to share with you updates and insights regarding the new CommScope, a company 40 years old yet transforming in dynamic new ways.

In 2017, we eagerly entered the second full year of transition following one of our most transformative acquisitions—the Broadband Network Solutions (BNS) business acquired from TE Connectivity in 2015. Acquiring BNS significantly increased our size (by employees and revenue) and, more importantly, strengthened our capabilities and solutions.

The result is a significantly enhanced pool of talent and ability to invent and deliver in more meaningful ways. The BNS acquisition was a defining moment for our company.

We focused a great deal of 2016 on aligning and optimizing our organizations, infrastructure and product portfolios. Integration of the CommScope and BNS business systems is materially complete.

We have merged nearly a dozen major legacy BNS information technology systems into CommScope's single platform.

Importantly, we have also spent the year aligning our cultures and gaining new insights into our combined strengths, talents and potential.

With the hard work and support of cross-functional teams within the company, we made significant strides towards integration of CommScope and BNS management systems underpinning the three pillars of our Corporate Responsibility & Sustainability (CR&S) program—Ethics & Governance; People & Community; Environment, Health & Safety—as well as company goals and initiatives.

Building better connections

Shaping networks of the future

Growing and optimizing bandwidth

INVESTING IN OUR FUTURE

2016 was a challenging year in which we expanded our reporting scope from large manufacturing facilities (those larger than 70,000 square feet) to all CommScope manufacturing facilities, administration and R&D facilities, and distribution centers. This impacted achievement of our 2016 goals.

In 2017, we continued to focus on integration activities, re-evaluating our strategic CR&S initiatives and goals, and strengthening our commitment to sustainable and responsible practices and standards in our facilities around the world.

CommScope people inspire me through their teamwork. We've seen changing business cycles and unpredictable economies. CommScope people always come together to accomplish great things no matter what.

It's inspiring because it proves that working together can strengthen CommScope as a company regardless of the environment. It's a very empowering feeling.

It is important to always be considering the larger impact of our actions, beyond the balance sheet. We continue to invest in our future and demonstrate our long-term commitment to:

• The people we employ
• The customers and stockholders we serve
• The resources we use
• The technologies and solutions we produce
• The future we're creating together

CommScope is a dynamic company in a dynamic industry. We are optimistic about our future. We will continue to grow as a sustainable, environmentally conscious business that benefits the whole planet.

Eddie Edwards
President and Chief Executive Officer

GOAL
Establish a new baseline, reporting scope and reduction target for GHG emissions.

2016 established to be a new baseline. New reporting scope established—manufacturing, administration, design centers, distribution centers, and aviation

GOAL
Divert non-hazardous waste from manufacturing facilities from landfills to achieve 94% BRE by the end of 2016. (Goal adjusted to cover wider reporting scope)

Achieved a 93% BRE by the end of 2016.

GOAL
Achieve a 5% reduction in major reportable injury rate in 2016. (Based on a three-year average, adjusted baseline and reporting scope)

In 2016, we achieved a rate of 0.41, 5% above the target (0.39).

GOAL
Achieve a 5% reduction in total restricted and lost workday rate in 2016. (Based on a three-year average, adjusted baseline and reporting scope)

In 2016, we achieved a rate of 11.66, 7% above the target (10.99).

Corporate Responsibility and Sustainability Philosophy

MISSION STATEMENT
Meaningful integrity is a decisive personal and company-wide commitment to enable faster, smarter and more sustainable solutions while demonstrating the utmost respect for our human and natural resources.

Three teams are responsible to create, direct and implement our sustainability strategy. These teams maintain a thorough system of checks and balances designed to minimize social, environmental, physical and ethical risks.

Our approach to corporate responsibility and sustainability is organized under three pillars:

1. The Executive Sustainability Council (ESC)
Comprising individuals from our senior management team.
The ESC role is to:
- set company overall CR&S strategy, mission and goals
- review corporate strategy and performance
- approve company-wide initiatives focused on our three pillars of sustainability

We value the human rights of our employees and work diligently to make positive contributions to our local communities.

2. The Corporate Responsibility (CoRe) Team
CoRe team members represent Corporate Responsibility and Sustainability; Legal Affairs; Human Resources; Environment, Health and Safety; Business Continuity; Corporate Communications and Supplier Quality.

The CoRe team is responsible to:
- provide the information required to develop the CR&S strategy, mission, and goals for the company
- develop company policies
- provide advice on legal and compliance matters
- determine best practices based on social, political, economic and environmental trends and customer requirements
- work with local facility teams to implement strategic initiatives and activities
- coordinate with cross-functional teams at each facility to implement best practices
- conduct internal audits of large manufacturing facilities
- monitor and report on CR&S performance

We value integrity and transparency and work diligently to maintain the highest standards of ethical business practice.

3. Facility teams
These cross-functional teams implement direction from the CoRe team locally and coordinate activities in support of the corporate strategy and goals outlined by the ESC. Teams include roles like site director, HR manager, ethics officer, EHS specialist and supplier quality engineer(s).

We value the world we live in and work diligently to improve the wellness and personal safety of our professionals.

Well Positioned for Future

CommScope is one of the world's premier network infrastructure providers. We enable and empower many of the top-performing wireless, telecommunications, business enterprise, broadband and cable television networks in existence today.

Our size, reach, expertise and operational precision position us to enable the future of communications around the globe. We are delivering more innovation, smarter solutions and greater scale for customers. We are a global leader in the markets we serve. We believe we have a sustainable competitive advantage with significant barriers to entry such as our scale, our differentiated solutions, established channels and customer relationships. Our global manufac-turing footprint and worldwide salesforce give us significant scale within our addressable markets.

Everyone communicates.

It's the essence of the human experience. How we communicate is evolving. Technology is reshaping the way we live, learn and thrive. The epicenter of this transformation is the network—our passion. Our experts are rethinking the purpose, role and usage of networks to help you increase bandwidth, expand capacity, enhance efficiency, speed deployment and simplify migration. From remote cell sites to massive sports arenas, from busy airports to state-of-the-art data centers—we provide the essential expertise and vital infrastructure your business needs to succeed.

We help our customers deliver more bandwidth and capacity, accelerate performance and availability, improve energy efficiency, and create simpler, faster technology migrations. At CommScope, we understand things that unify us and make us unique. A clear mission and meaningful values guide our strategic business decisions, strengthen our brand and enable us to provide advanced network solutions.

We continue to engineer sustainable innovations in ways that respect our planet while improving lives of our employees, customers, communities and stakeholders.

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2016 HIGHLIGHTS

Key Dispositions

CommScope sold:

- the PowerWorx line of power distribution to Alpha Technologies.

- the active EPON and RFoG solutions to ADTRAN.

- the US Services installation business to KGP/Blue Stream.

The company-wide **Simply CommScope** initiative entered its third year. It is designed to help us be more agile in a more prominent, repeatable way. Doing so will make it easier to do business with CommScope, simplify our ability to support customers and make it easier to work with each other from an internal viewpoint. Teams across the company are working on four areas that will lead to simplified and better processes: corporate structure and legal entities; better management of our master data; improved order to cash (from when an order is placed to when the invoice is paid); and 80/20, the initiative for resourcing and supporting our largest customers.

The global procurement team has implemented a new, standardized global format for purchase orders. In its continued pursuit to simplify the way we do business and become more agile, CommScope has invested in a suite of powerful enterprise data management (EDM) software tools and is implementing them across the company via the SAP enterprise resource planning (ERP) platform.

Continuous Process Improvement (CPI) is one of several initiatives led by Simply CommScope. It utilizes two key programs:

Lean into Excellence, a program incorporating all processes. It considers operations as well as all supporting business processes. It comprises eight elements that are necessary to make it work. It is based on empirical research on lean success factors.

Six Sigma, the improvement methodology using statistical techniques and structured approach to reduce variations and improve quality of products and processes. CommScope Six Sigma program has two branches: Traditional DMAIC aiming at improving manufacturing or business processes and Lean Design for Six Sigma (LDFSS) aiming at improving product development.

Strategic Initiatives

Quality Matters

This major initiative is designed to reinforce a culture of quality. It is focused on spreading the idea of personal quality to CommScope facilities around the world via the Operations Quality team. The message: Quality Matters—to our customers, to our company, and to each and every employee. CommScope team members are proud of the quality of their work and are backing CommScope with their personal guarantee.

At CommScope, we've been talking a lot about quality over the past few years. Quality products. Quality processes. Quality relationships. But in the end, CommScope quality is all about our people.

"Personal quality training has made its way around the CommScope world since we introduced it more than a year ago," said Ciaran Burke, global VP of Quality, Antennas and Active Products. **"Taking full accountability and stamping your personal guarantee on your work is at the heart of the personal quality philosophy. It's all about taking ownership for what we do every day.**

The quality team has done a good job of weaving the principles of personal quality into CommScope's culture of quality."

PartnerPRO® NETWORK

CommScope introduced a management tool for the PartnerPRO™ Network in order to increase the ease, speed and efficiency of collaborating with its partners, and to deliver faster and better services to its customers. The CommScope PartnerPRO Portal is a management software tool for partners that runs on a best-in-class, data management technology created to simplify the process of collaboration for customer projects, ultimately providing customers faster access to CommScope technology.

Another key piece of the BNS integration strategy was completed with the addition of BNS's Network Design & Installation (ND&I) partners to the PartnerPRO™ Network. CommScope invited select ND&I partners to join the PartnerPRO Network through our newly launched AMP NETCONNECT® installer program.

The PartnerPRO Network almost doubled in size, and is expected to grow even more as new partners come onboard in 2017. The ND&I program discontinued on January 1, 2017.

PartnerPRO members include local installers, distributors and integrators in 88 countries, each trained, accredited and certified by CommScope to deploy complete, end-to-end network cabling and connectivity solutions. Adding 3,000 to 4,000 AMP NETCONNECT installers strengthened CommScope's position in the global market.

Facility News

Fremont, CA, USA: This Redwood facility, acquired by CommScope in 2013, was closed in January.

Lochgelly, UK: CommScope ceased manufacturing operations in July but facility remains to serve as a Research and Development (R&D) center for microwave products.

Sparks, NV, USA: The consolidation of distribution center into the existing distribution center in Santa Teresa, NM and other US locations was announced in December. The closure of the Sparks facility occurred during January and February 2017.

Harrisburg, PA, USA and Fuquay-Varina, NC, USA: As part of the process to effectively integrate the BNS business, many functional groups within the company reorganized. Company leaders took a decision to consolidate the two customer service facilities into the existing customer service functions in Omaha, NE and Shakopee, MN and eliminate duplication within the new CommScope.

Suzhou (CSA), China: The new Connectivity Solutions Research and Development (R&D) lab at the legacy CommScope CSA plant in Suzhou, China opened in August.

Success Stories

Daytona International Speedway Launched Motorsports Stadium with a New Network Thanks to CommScope

When the green flag dropped during the 58th annual DAYTONA 500, race fans not only watched the "The Great American Race," but they also saw a lot of new technology deployed at Daytona International Speedway's motorsports stadium. The released Success Story and YouTube video highlight the CommScope solutions deployed at the Daytona International Speedway.

CommScope Made Fiber Optic History at Golden 1 Center

Golden 1 Center, home of the Sacramento Kings franchise of the National Basketball Association, promises to be one of the most technologically advanced arenas in the world. It is already setting records as the world's first installation of wideband multimode fiber (WBMMF), a capacity boosting network technology supplied by CommScope. Learn more by watching a YouTube video.

Major Milestones

- CommScope celebrated 40th anniversary. In recognition of the company's 40th anniversary, some of our top patent holders and employees with 40 or more years of service were honored with a trip to New York City. They took center stage at the opening bell ceremony at the Nasdaq Marketsite in New York's Times Square on August 10, 2016. They looked on as Frank Drendel, chairman of the board and co-founder, and Eddie Edwards, president and chief executive officer, rang the bell to officially open trading at Nasdaq Stock Exchange. CommScope is one of the 3,300 companies that list on the Nasdaq Stock Exchange.
This event is one of many that marked CommScope's 40th anniversary in 2016.

- CommScope was awarded gold-level recognition by EcoVadis in April.

- Reynosa, Mexico, was again recognized by the state government of Tamaulipas for having successfully met the obligations of the state's voluntary environmental management program and received the Gold Environmental Excellence Award, the highest award level recognizing exceptional compliance with environmental business practices.

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2016 SOCIAL AND ETHICAL PROGRESS
Employee Engagement Survey

Tell us how it is

Employees had an opportunity to make a real difference at CommScope and "tell us how it is" through the 2016 Employee Engagement Survey.

Continuous improvement has always been an essential element of our success at CommScope. Whether it be through delivering more innovative customer solutions and efficient operating processes or creating a culture and work environment that inspires our employees to give their best every day, we are committed to improving. This survey was designed to capture honest feedback and provide another avenue for employees to share their voice.

All regular salaried and hourly full- and part-time employees were invited to participate in the survey. Participation was voluntary, and the results confidential.

The 2016 Employee Engagement Survey received strong internal support with an 85 percent employee participation rate.

Robyn Mingle, senior vice president of Human Resources, called the survey a learning and development opportunity and just one way to give employees a collective voice.

"With the integration of BNS and Airvana, we're moving closer to becoming One CommScope— one team guided by the same values and working toward the same goals," she said. **"As one team, we must always look for ways to improve."**

The survey results were presented to CommScope's executive leadership team. The team assessed the key themes, including our areas of strength and our areas most in need of improvement. The survey results, both corporate and site specific, were shared with all employees within the first few months of 2017.

This survey and its resulting actions represent important steps on our continuous improvement journey to become a better company and a better employer.

We are taking action!

Career Development and Growth and Speed/War on Complexity Are Our Corporate Priorities in 2017

As indicated by feedback, there are several areas needing improvement within the company. The two key Corporate Priorities that CommScope has decided to focus on improving in 2017 are:

(1) career development & growth for employees, and

(2) speed/war on complexity.

Initial actions to help improve career development and growth include: elimination of the mandatory college degree requirement for all positions at the professional and above level; strategic investments in expanding leadership development programs; and enhancing the Global

Actions to improve speed/the war on complexity include: continued commitment to the Simply CommScope initiative and wider use of videoconferencing and other technology to reduce non-essential business travel, to name a few.

In addition to the corporate priorities, many business/function leaders identified their own initiatives to address areas of opportunity.

Letter to CommScope Employees
from
Eddie Edwards,
President and Chief Executive Officer

"The last several years have brought significant growth and change to our company, including new businesses, new people and new ways of thinking and meeting our customers' needs. Amidst this change, it's an excellent time to ask our employees how we are doing as a company and how they are feeling about our future.

Thank you again for taking the time to "tell us how it is." We have a lot to be proud of, but we have room for improvement, too. I speak for the entire executive team when I say we are committed to making CommScope a better company and an even better place to work with your help."

2016 PROGRESS: Financial, Ethical and Labor Performance

COMPANY REVENUE

The following financial figures represent direct economic value generated and distributed on an accruals basis including the basic components for the organization's global operations. The following figures represent the 2016 Net Revenue for CommScope.
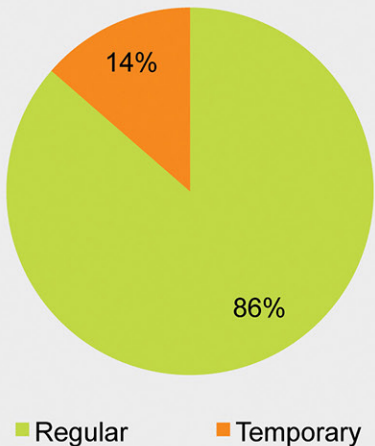
For more financial insight, view our 2016 Annual Report.

Mobility Solutions Segment	$1,958M
Connectivity Solutions Segment	$2,966M
2016 Revenue	**$4,924M**

ANTI-CORRUPTION

All of CommScope's 23 business units were analyzed each quarter in 2016 for ethical risk, to fulfil the key performance indicator regarding the percentage and total number of business units analyzed for risks related to corruption.

TOTAL WORKFORCE BY EMPLOYMENT TYPE, EMPLOYMENT CONTRACT AND REGION

WORKFORCE BY EMPLOYMENT TYPE

14%
86%

■ Regular   ■ Temporary

WORKFORCE BY REGION

32%
16%
52%

■ Asia-Pacific   ■ Europe, Middle East, Africa   ■ Americas
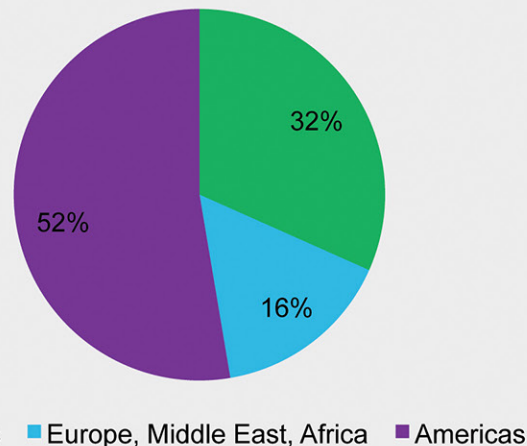
CHILD LABOR

Operations and suppliers identified as having significant risk for incidents of child labor, including measures taken to contribute to the effective abolition of child labor.
There were no incidents of child labor found.

Operations with significant risk	Operations audited	New and existing suppliers reviewed	Control measures
Goa, India	Brno-Modrice, Czech Republic	Americas: 77	Child labor policy
Delicias, Mexico	Brno-Slatina, Czech Republic	Asia-Pacific: 285	Risk Assessments—manufacturing facilities
Juarez-Bermudez, Mexico	Goa, India	Europe, Middle East, Africa: 62	Internal audits—manufacturing facilities
Juarez-Praderas, Mexico	Pardubice, Czech Republic	TOTAL: 424	Supplier sustainability survey
Reynosa, Mexico	Suzhou (CSC), China		
Suzhou (CSA), China			
Suzhou (CSC), China			
Wuxi, China			

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2016 HEALTH AND SAFETY PROGRESS
Supplier Recognition Program—10 Point Strategy

The 10 Point Strategy is a new performance tool based on 10 critical Key Performance Indicators (KPIs) identified for supplier management. This tool was developed by our supplier quality team in Goa, India and piloted in India region in 2015 with a vision to transform it into a world class region serving global customers supported by a reliable supplier base.

This program proved to be very successful and was formalized in a corporate (level 1) quality procedure (CS-SC-2024) in August 2016 and gradually rolled out into all regions around the world.

The objective of the 10 Point Strategy is to continuously monitor, improve and sustain manufacturing standards of the highest level at suppliers' manufacturing locations. This procedure describes the process of identifying gaps based on 10 KPIs. This program is also the basis for recognizing and rewarding the CommScope global supply base.

The 10 Point Strategy Scorecard template (CS-SC-2024-01) is used for scoring strategic suppliers' performance every month. A Supplier Quality Engineer (SQE) and the supplier review scores and discuss the gaps and plan of action on a monthly basis.

10 Point Strategy Scorecard categories:

1. Improve Sustainability Survey score
2. Improve / adopt Safety Program
3. Improve / adopt 5S, Lean Six Sigma Program
4. Adopt Culture of Quality
5. Adopt Continuous Improvement Culture
6. Improve Quality Risk Assessment score
7. Improve Technical Capability
8. Improve PPM
9. Improve Deliver
10. Improve Packaging and Transportation

Suppliers are rewarded and recognized based on their 10 Point Strategy Scorecard year end average score.

The following awards are based on 10 Point Strategy Scorecard:

1. **Platinum Winner**— Supplier of the Year
2. **Gold Winner**
3. **Silver Winner**
4. **Bronze Winner**
5. **PPM Award**
6. **Delivery Award**
7. **Kaizen Award**

Also a maximum of five additional special awards can be given based on strong justification— examples of special awards are:
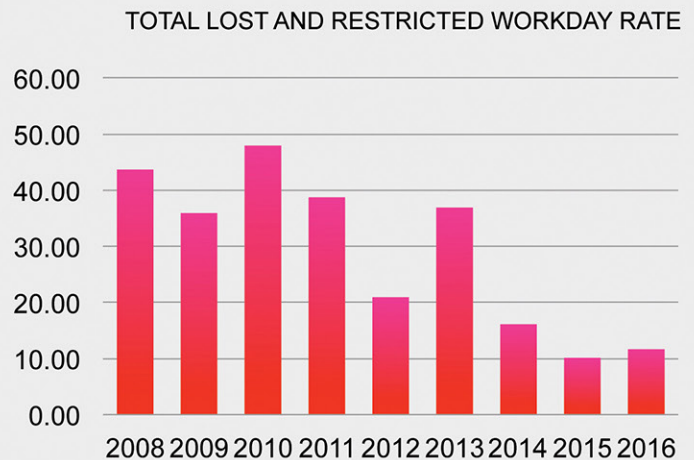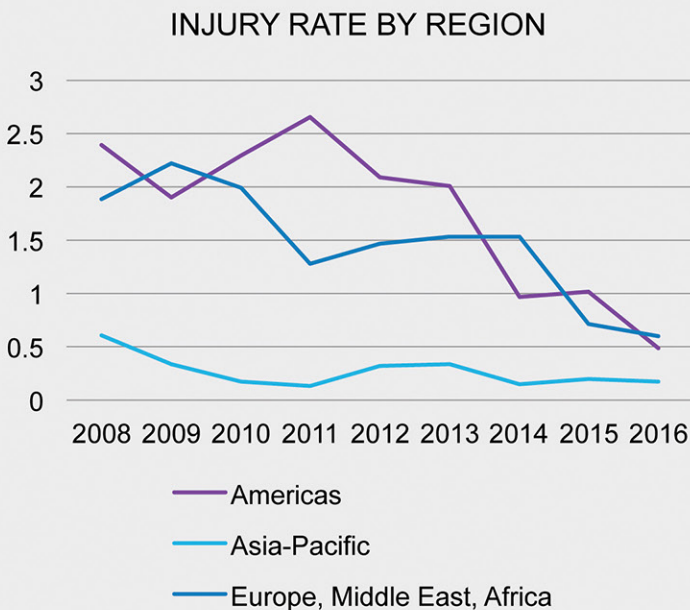
1. **Cost Saving Award** (non-negotiated PIPS)
2. **Lead Time Award** (Just In Time—JIT)
3. **Lean Culture Award** (Improvement in the non-value added vs value added activity ratio)
4. **Innovation Award**
5. **Special Recognition** Each facility can decide on a specific award based on a supplier exceptional performance and/or improvement project that deserve a special recognition.

2017 was the first year for CommScope to utilize this new tool to evaluate performance of the global supply base. The best suppliers in each region are recognized and rewarded during events organized in March and April 2018.

2016 PROGRESS: Health and Safety Performance

RATES OF INJURY, LOST AND RESTRICTED DAYS

INJURY RATE BY REGION

Legend:
- Americas
- Asia-Pacific
- Europe, Middle East, Africa

TOTAL LOST AND RESTRICTED WORKDAY RATE

Note 1: No work-related fatalities occurred at our large manufacturing facilities during 2008–2016.

Note 2: In 2016, for every 1,000 employees, 4 employees have been involved in a major reportable injury.

Note 3: Injury rate includes reportable and serious injuries and work-related illnesses. Minor injuries are not included.

Note 4: Reportable and serious injuries are defined in our global EHS management system as "Incidents—Health & Safety—Level 2 and 3".

Note 5: Reporting scope 2008-2015 covers Large Manufacturing Facilities (those larger than 70,000 sq. ft.). Reporting scope 2016 and beyond is all manufacturing, administration and R&D facilities, and distribution centers.

Note 6: 2016 serves as a new baseline after the TE BNS acquisition in August 2015.

CommScope EHS Management System definitions

Incidents—Health & Safety—Recordable (Level 2)

Incident that the resulting injury requires more than first aid treatment. The treatment may begin with first aid but then goes onto where by a health care professional's additional skills are required. They may include: injuries involving medical attention above and beyond first aid treatment, lacerations requiring medical stitches / sutures, injuries resulting in Restricted Work Day(s), injuries resulting in Lost Work Day(s), injuries resulting in job transfer duties, injuries reportable according to local country regulatory reporting requirements.

Incidents—Health & Safety—Serious (Level 3)

Incident that the result is more serious in nature, with respect to injury, number of people involved and its impact. They may include: fatalities or near fatality of an employee(s) or 3rd parties, a single event resulting in injury to more than one employee or 3rd party, a serious instance of workplace violence at a CommScope facility, amputation, fracture, loss of consciousness, in patient hospitalization, injury resulting from an explosion, injury resulting from an crisis event involving partial or complete facility shutdown.

Lost Work Day(s)

Any days that an employee is unable to work because of a work-place injury. Lost Work Days are counted on the calendar year, which also includes weekends, holidays, company shut-downs etc., regardless if the employee is required to work any of these days. Subsequent days after the injury date qualify as lost time injury cases.

Restricted Work Day(s)

Restricted duty is often referred to as "modified duty" and is defined as: any modification to an employee's job duties that he or she normally performs at least once a week, or employee inability to work a full shift (restrictions require a physician order). Restricted Work Days are counted on the calendar year, which also includes weekends, holidays, company shut-downs etc., regardless if the employee is required to work any of these days. Subsequent days after the injury date qualify as restricted/lost time injury cases.

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2016 ENVIRONMNETAL PROGRESS
Energy Management Certification

While there are many examples of CommScope teams pulling together to support and advance company's green efforts, one that stands out is at the Brno (Modrice), Czech Republic facility. This facility team cleared all of the hurdles to ISO 50001 standard certification. It is the first CommScope site to do so. The main objective of the standard is to improve energy-related performance and energy efficiency continuously and to identify energy reduction opportunities.

Brno-Modrice employees began working toward certification in December 2015. They had their first independent certification audit in April and a final audit in August—passing both with zero non-conformances. They have made many energy improvements this past year, including

(1) replacing traditional lighting with more energy efficient LED lighting in the BSA production building and at work stations in the old production building and (2) installing a low energy consumption boiler for heating water in the boiler room and installing a low energy consumption heater at the phosphate line. In the past, the facility has reduced its energy usage by nearly 18 percent.

"A commitment to the ISO 50001 standard will help CommScope conserve valuable resources and reduce environmental impact," said Davy Dryburgh, vice president, Global Operations MWS & Filters. "It will also help us save money through a properly implemented energy management system. This certification is a win-win situation for us and our customers who are looking for vendors with these types of ethical and environmental management systems. Once again the Brno facility is at the forefront of our business and is driving change that derives real benefits for CommScope."

"To become certified, every one of our employees had to attend at least a basic energy management training course," says Jiri Fiedler, facilities manager for the Brno-Modrice plant. "Making sure 750 employees received the basic training was quite a feat in itself. In addition, our maintenance team and others whose job more directly impacts our energy usage had to go through more advanced training. Earning the ISO 50001 certification in 2016 was certainly a team effort, with everyone taking part in one way or another."

Leading the certification process were Alena Sedlackova, Jiri Fiedler, Jiri Dobrovodsky and Radka Lazorova.
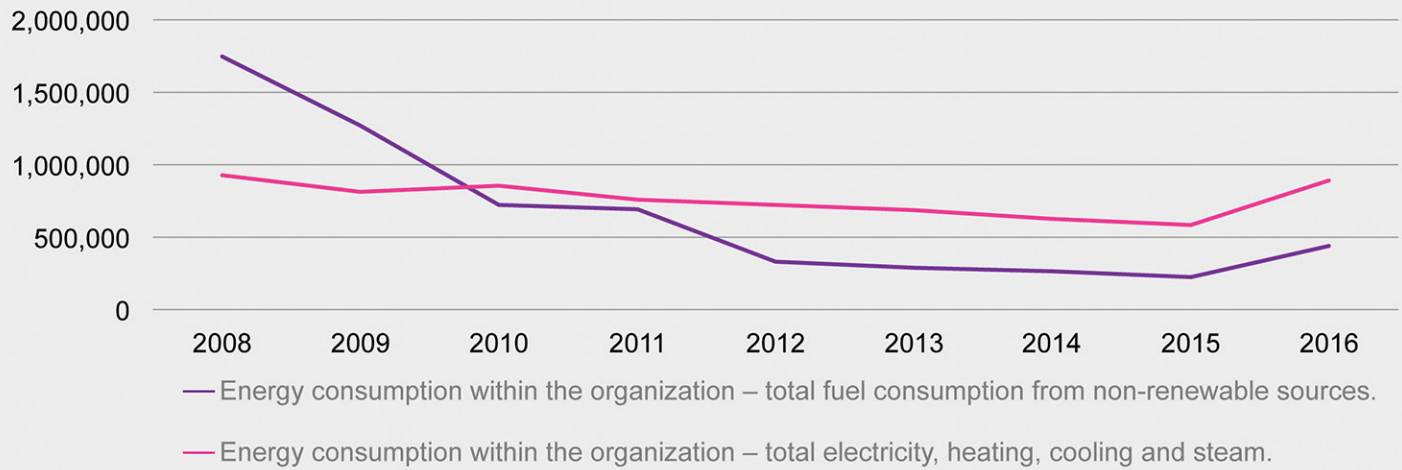
Congratulations to the entire team!

3EC®
International

3EC International, s.r.o.
Hornoměcholupská 518, 102 00 Praha 10, Czech Republic

CERTIFICATE

This certificate confirms that the energy management system of

Commscope Czech Republic s.r.o.

CTPark Modřice, Evropská 862, 664 42 Modřice
Czech Republic

Meets the requirements of the standard

ČSN EN ISO 50001:2012

for the following scope:

MANUFACTURE OF TELECOMMUNICATION PRODUCTS.

Certificate No.: En-0108C/16   Date of issuance: 20.09.2016   Original date of approval: 20.09.2016

Provided an effective energy management system is kept in place within the company, this certificate is valid from 20.09.2016 to 19.09.2019. To verify the validity of this certificate please contact our office at: +420 2 6719 9926.

on behalf of Certification Body

S 3202

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"While meeting the criteria for ISO 50001 certification is a big challenge, it's an important step for CommScope to take," says Davy Dryburgh, vice president, Global Operations MWS & Filters.
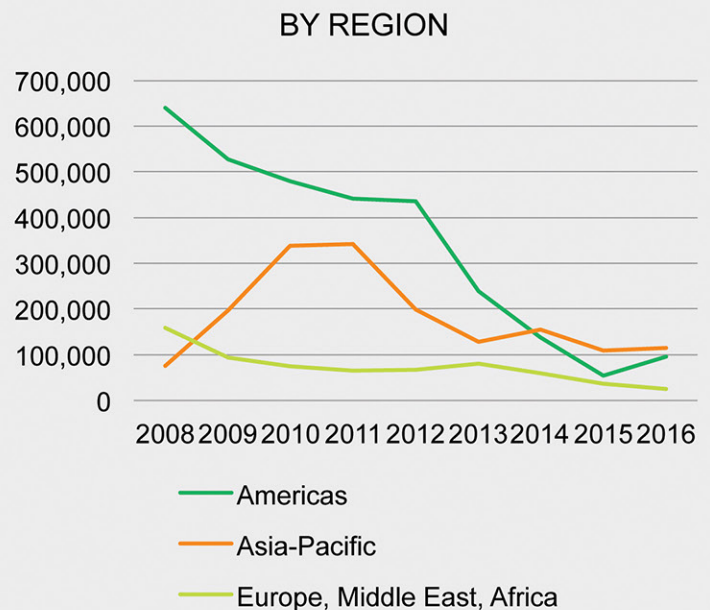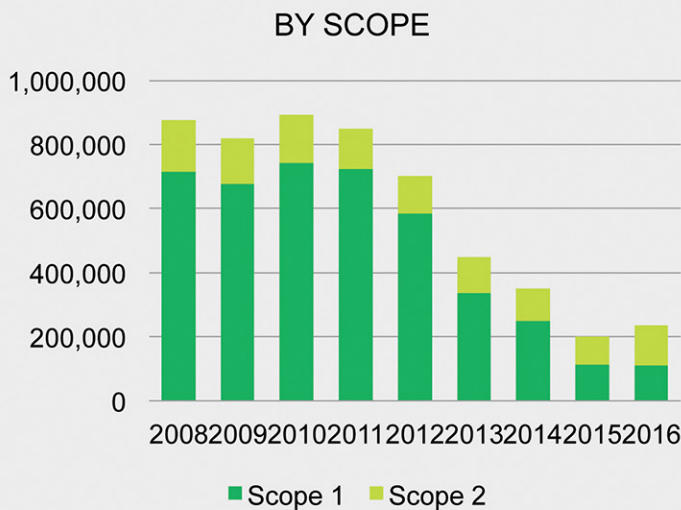
2016 PROGRESS: Environmental Performance

ENERGY CONSUMPTION
(gigajouls)

— Energy consumption within the organization – total fuel consumption from non-renewable sources.

— Energy consumption within the organization – total electricity, heating, cooling and steam.

GREENHOUSE GAS EMISSIONS

(metric tons CO_2e)

Total direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions.

BY SCOPE

■ Scope 1   ■ Scope 2

BY REGION

— Americas

— Asia-Pacific

— Europe, Middle East, Africa

Note 1: 2012 - natural gas consumption adjusted due to late reporting from China facilities in 2013.

Note 2: Fugitive emissions - 5 refrigerants monitored until end of 2012, additional 15 refrigerants monitored from 2013.

Note 3: 2016 - energy (direct and indirect) consumption not available for 5 facilities (administration, R&D, distribution center facilities), 2 of these facilities closed in 2016, all 5 facilities excluded from reporting scope.

Note 4: 2011–2016 refer to organizational changes in Announcements section of our annual sustainability reports.
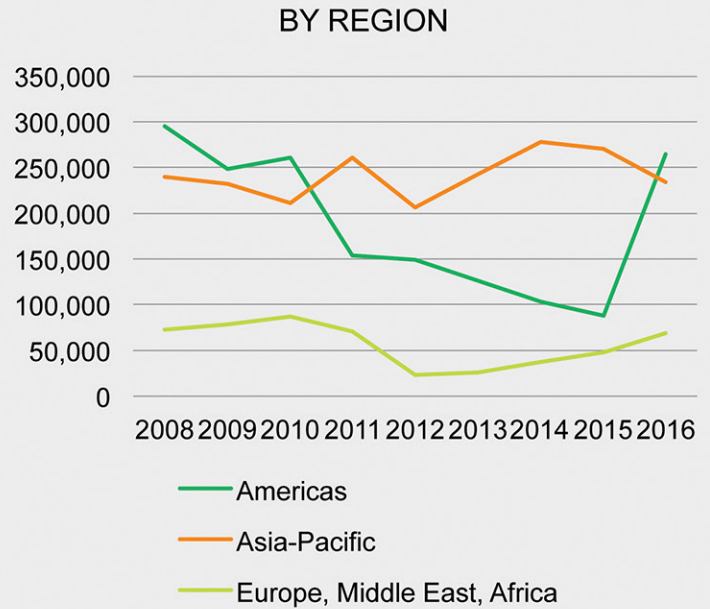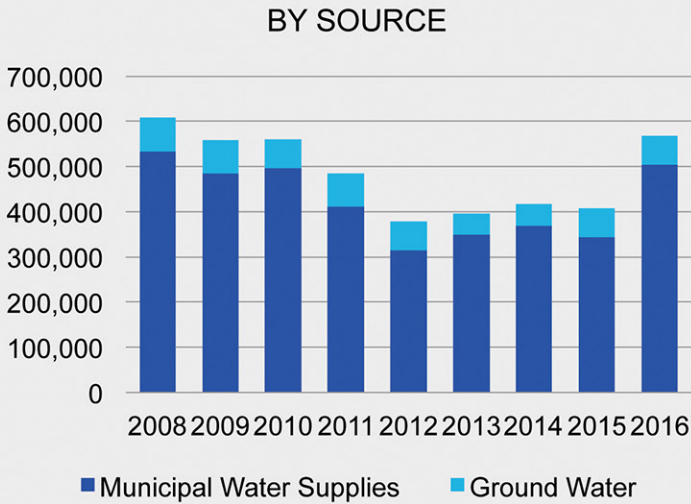
Note 5:   Reporting scope 2008-2015 covers Large Manufacturing Facilities (those larger than 70,000 sq. ft.). Reporting scope 2016 and beyond is all manufacturing, administration and R&D facilities, and distribution centers.

Note 6: 2016 serves as a new baseline after the TE BNS acquisition in August 2015.

TOTAL WATER WITHDRAWAL

(m³)

BY SOURCE

Municipal Water Supplies   Ground Water

BY REGION

Americas
Asia-Pacific
Europe, Middle East, Africa

Note 1: 2008 ground water withdrawal estimated, no measuring device in place (three locations).

Note 2: 2008, 2009 municipal water supplies at three facilities not known, estimated as per 2009 and 2010 consumption.

Note 3: 2016 municipal water supplies at 6 facilities not available or incomplete, estimated as per monthly average consumption in 2016 at facilities in the same category.

Note 4: 2011–2016 refer to organizational changes in Announcements section of our annual sustainability reports.

Note 5:. Reporting scope 2008-2015 covers Large Manufacturing Facilities (those larger than 70,000 sq. ft.). Reporting scope 2016 and beyond is all manufacturing, administration and R&D facilities, and distribution centers.

Note 6: 2016 serves as a new baseline after the TE BNS acquisition in August 2015.

2016 PROGRESS: Environmental Performance

TOTAL NUMBER AND VOLUME OF SIGNIFICANT SPILLS

There were two significant spills recorded at our facility in Catawba, NC, USA in 2016.

There was one significant release recorded at our facility in Brno-Modrice, Czech Republic in 2016.

Due to a failed circuit breaker, on May 1, 2016 approximately 1,700 gallons of domestic wastewater discharged from CommScope's Catawba plant without receiving the final required treatment from an ultraviolet treatment system that was in the process of being installed. That installation was due to be completed by the end of May. A heavy rainfall, in connection with the failed breaker, allowed partially treated wastewater to be discharged into Terrapin Creek within the Upper Catawba River Basin in Catawba County. CommScope completed the installation of backup alternate systems so that a similar incident will not be repeated. Per guidelines, North Carolina Emergency Management was notified of the event on Sunday, May 1, 2016 and Division of Water Resources received notice on May 2, 2016.

On October 6, 2016 approximately 2,500 gallons of mop water (oil and water mixture) /contact cooling water flowed into a catch basin and subsequently went out storm water discharge outfall (#005) and entered into the pond onsite at Catawba facility. Investigation was completed at the time of the incident as well as during cleanup procedures and identified no oil or sheen in the pond. Furthermore, there was no impact to aquatic life. The discharge was contained and did not leave the onsite pond and/or reached the offsite surface water. Local agencies— Catawba County Emergency Management, EPA National Response Center and NC Department of Environmental Quality – Division of Water Quality—were notified. Corrective and preventative action steps were completed, including introduction of a new recurring preventative maintenance protocol, update of the Stormwater Pollution Prevention Plan (SWPPP) and employee training program, to prevent reoccurrence.

Based on the annual emission monitoring that was conducted by a 3rd party in November 2016, we learned that facility exceeded the VOC emission limit for one source of air pollution—wet paint booth. An action plan including aggressive timeline was agreed with local authorities (CIZP, KU JmK) in December 2016—CommScope accelerated a release of a new radom design which wouldn't require the wet paint surface treatment. The painting of other components for microwave antennas was outsourced and the old technology paint booth decommissioned in February 2017.

CommScope EHS Management System definitions

Significant spill and/or release

A significant spill or release is defined as an accidental release of any regulated or hazardous substance, physical or biological agent that may affect human health, land, vegetation or bodies of water. If the significant spill or accidental release impacts the air, water or land outside a facility and requires a designated EHS person to report the matter to any jurisdiction—or requires a third party for cleanup—it must be reported.

Explore More

Thank you for reading the 2016 Sustainability Report.

We invite you to continue the conversation with us online. Explore our Corporate Responsibility & Sustainability pages on the CommScope website.

IMPROVING OUR HEALTH

The success of our organization depends on the productivity of our professionals. Learn how we're developing fitness, health and wellness events for CommScope teams around the world.

ENSURING OUR SAFETY

The safety of our global workforce—every single unique employee—is essential to the foundation and future of our company. Learn more about how we're creating safety awareness.

UPHOLDING OUR STANDARDS

From ethical business practices to workplace safety to environmental stewardship, each CommScope employee has agreed to honor these principles and policies. We invite you to get to know our standards.

CULTIVATING OUR PEOPLE

CommScope is a robust, diverse family filled with a broad range of personalities and perspectives. Want to know how we're helping them and their families succeed? Check out CommScope in the community.

PROTECTING OUR PLANET

Our business operates within a variety of ecosystems—economic, social, industrial and natural. We encourage you to learn more about how our hard work positively influences the environment.

MAINTAINING OUR INTEGRITY

CommScope professionals are held to an exemplary ethical standard that we simply refer to as "doing the right thing." Explore our core values and guiding principles.

INVESTING IN OUR FUTURE

Our future as a global network infrastructure provider relies on our ability to lead with character and commitment, to give with no expectation of receipt, and to respect the people we serve and the world in which we do business.

As we continue to pursue smart business strategies that enable newer, faster, more effective forms of communication, we'll also do our best to protect the future of our people and our planet.

The future is always on. So is CommScope.

About CommScope:

CommScope (NASDAQ: COMM) helps design, build and manage wired and wireless networks around the world. As a communications infrastructure leader, we shape the always-on networks of tomorrow. For more than 40 years, our global team of greater than 20,000 employees, innovators and technologists have empowered customers in all regions of the world to anticipate what's next and push the boundaries of what's possible. Discover more at http://www.commscope.com.

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