

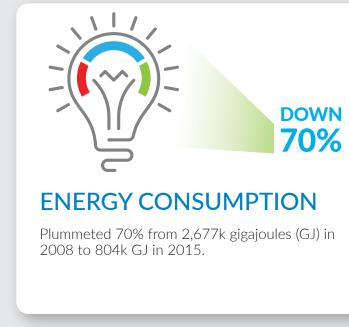
INVESTING IN OUR FUTURE

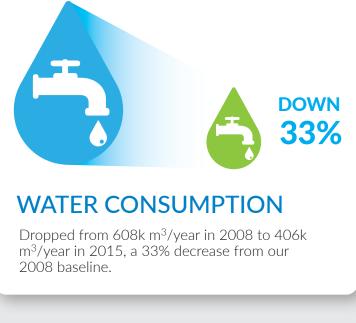
COMMITMENT TO ENVIRONMENTAL PROGRESS AND SUSTAINABILITY

COMMSCOPE'S WORLDWIDE PRESENCE IS GROWING. At the same time, our increasing economic footprint is

actually producing a smaller environmental impact. These achievements reflect our commitment to protecting our planet:

 CO_2 **GREENHOUSE** GASES (GHG) By 2015, we had reduced global GHG emissions by 77% compared to our 2008 baseline. This occurred five years ahead of our target-65% reduction at our large manufacturing facilities from 2008 to 2020.





CREATING A CULTURE OF



HEALTH AND SAFETY WE'RE STRIVING TO CREATE A SAFER WORKPLACE, where our employees make

healthy lifestyle decisions that lead to enjoyable careers and vibrant, balanced lives. Working together, let's make CommScope a safer, healthier and more productive workplace. We're encouraging employees to take more ownership over their personal safety, and the safety of their co-workers. SAFETY STARTS



77% reduction in lost and restricted workday rate from 2008 to 2015

reduction in workplace recordable injury rate from 2008 to 2015







9,500 STEPS A DAY

steps, almost 2 times around the world.

Step challenge—661 employees walked more than 124 million



Richardson, Texas

employees donated

CONTRIBUTIONS that positively impact our local communities. **USA**



backpacks full of Shoebox Appeal for school supplies for Inner City Helping 127 underprivileged SCOTLANI children. **USA** Ten employees from Lochgelly completed a North Carolina

Human Resources

participated in the

Catawba County

United Way's Backpack Program.

MEXICO Several employees from the Juárez Bermúdez site joined other volunteers in the "Let's Clean the World" campaign.

MEXICO 25 employees at the Juárez Bermúdez facility volunteered their time to re-cover 180 school books for children who live in shelter homes.

23-mile charity walk to

raise funds for

Rachel House.

for their employees to promote a healthier life style and cleaner environment. SINGAPORE The Singapore team donated money, their free

> time as well as basic foods to Food from the Heart.

CHINA

Suzhou, China facilities

organized a "Car Free Day"

the Homeless.

OPERATING WITH HONESTY

AND INTEGRITY **COMMSCOPE IS COMMITTED TO THE HIGHEST STANDARDS** OF HONEST AND TRANSPARENT BUSINESS PRACTICES.

"Our mission (enabling communications) and our core values (integrity, innovation and agility) are a great platform for helping solve more of our customer's complex networking problems in a bandwidth-driven society."

and work drives us to provide innovative solutions, services and practices that are safe and sustainable for our environment and future generations."

You can expect more from us.

EDDIE EDWARDS

President and Chief Executive Officer



To learn more, view our comprehensive **2015 SUSTAINABILITY REPORT**

